



Airmen graduate Honor Guard training

PAGES 16-17



Journey of innovation: 22nd AS turns 75

A few weekends ago, I found my father-in-law's written memoirs of his life, including his time in the Navy in the Pacific during World War II.

I had only skimmed his personal history once before in the same type-written, simple-bound folder that represented his humble, kind nature. As I read it again, I realized connections of heritage, trust and innovation between heroes of the past and those serving today. This time, his writing reflected special meaning to me.

On April 3, the 22nd Airlift Squadron and the 21st Airlift Squadron will reach our shared 75th anniversary. We



Commentary by Lt. Col. Cory Damon
22ND AIRLIFT SQUADRON

started as air transport squadrons in Australia in 1942 and bounced through the Pacific, ending at Travis Air Force Base, California, in 1972 and 1993, respectively. Despite changes in people, airfields and airplanes since 1942, the echoes of excellence, the ripples of success and the honor of serving our nation roll through our squadrons daily.

Also in 1942, my father-in-law began Naval flight training in Kansas and culminated south of Travis AFB at St. Mary's College in Moraga, California. In 1943, the demand for naval aviators lessened and many, including him, were

Commander's Commentary

released. However, he later shipped to the Pacific as a Naval air traffic controller.

Interestingly, some of his vivid memories include loading onto C-46s and C-47s and transporting between Guam, Okinawa, Japan and China in 1945. In his writings, I sense the excitement for those flights with the air transport squadrons. Even though he only had a thin raincoat for the frigid flights, he writes distinctively about his trust for the Airmen that delivered him to his destinations. It begins with trust and how we treat each other.

The World War II narrative is filled with fascinating

vignettes of trust and innovation. In the wake of the Pearl Harbor attacks, many new units played momentous roles in redefining America's power. They had to solve complex problems in terms of logistics, technology and human resources. They didn't always get it right, but they persisted together to do what is right. We can do the same.

The culture of trust demonstrated by our past heroes can inspire healthy climates for innovation. We should understand and respect our heritage: Read, think critically, engage and perform. Continuously enlist, commission and challenge young innovative airmen with fresh ideas, technological acumen and different perspectives. Listen to and trust each

other at all levels, because we are never alone in this journey of camaraderie and excellence. Through all of this, we can remain adaptive to changing security environments. Today, we still represent America's power across all oceans, within all combat theaters, throughout all humanitarian challenges and amongst all spectrums of technology.

My father-in-law and I unfortunately did not have enough conversations about the Pacific or these values before he passed. Despite not knowing if he ever flew with a 22nd Troop Carrier Squadron crew, I'll always know that we share the same heritage, trust and innovative spirit that see our Airmen succeeding in remarkable ways today.

Know what makes your Airmen tick to lead them

Commentary by Senior Master Sgt. Christopher Carson

22ND AIRLIFT SQUADRON

Airmen are our greatest resource and without them we wouldn't be the most powerful and most respected Air Force in the world. Today's Airmen are smarter, more diverse and more technically advanced than ever before. However, that doesn't mean they don't need the support and encouragement of their supervisors. In fact, now more than ever, Airmen

Enlisted Commentary

not only need, but deserve the absolute highest quality leadership and mentorship we can provide.

Supervisors play a crucial role in the personal and professional development of their Airmen. Therefore, it's essential that supervisors take a proactive approach to truly knowing and understanding them.

Supervisors can't afford to watch from a distance and merely wonder

what their Airmen are doing and hope everything is OK. It's time for supervisors to get out from behind their desks, it's time to get personal and it's time to know your Airmen.

Knowing your Airmen is much more involved than simply knowing their name and where they're from. It's about truly understanding who they are and what makes them tick; it's about taking the time to learn about their interests outside of work, their families and hobbies.

The best way I've found to achieve

success in knowing my Airmen is through face-to-face interaction. I know, it sounds simple enough, but in this day and age of technology it's an easy approach to overlook. Therefore, something as simple as asking them how everything is going or taking them out to lunch once in awhile in order to spend some quality one-on-one time with them away from the office will provide you with the opportunities you need to really get to know them. These simple acts

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Dentist pushes for outreach program to Jamaica

Senior Airman Sam Salopek

349TH AIR MOBILITY WING PUBLIC AFFAIRS

She saw her. The scared little girl was only 5 or 6 years old. The girl needed her help, having possibly never sought dental care before. The tiny patient was in pain. Her mother tried to calm her, but she did not understand. The young dentist tried to soothe her fears, but did not prevail. Her tiny face is now engrained in the dentist's mind forever, the little girl from Jamaica.

For Capt. (Dr.) Kim Burford, 60th Dental Squadron general dentist and acting 60th Medical Group executive officer, participating in humanitarian efforts reinforces why she wanted to join the dentistry field.

In high school, Burford took a career development course where she had to job shadow a professional individual, said Burford. She decided to shadow one of her friend's orthodontists.

"It's funny how you can remember the exact day that you realized what career field you wanted to go into," said Burford.

From that day, Burford's efforts were placed in accomplishing her career goals. However, professional success was a mere side effect of her compassion and service to others.

"She has an interpersonal leadership style," said Capt. (Dr.) Kara Dern, 60th Dental Squadron general dentist. "She was the person that every Airman in this clinic went to, if anything was going on or they needed help. I think it speaks to her ability to get to know people and have that trust level."

"I love my patients, especially the ones that are ongoing," said Burford. "It's bad that they have a lot work to do, but it's fun to interact and talk."

The passion to care for others pushed



U.S. Air Force photo/Senior Airman Sam Salopek

Capt. (Dr.) Kim Burford, 60th Dental Squadron dentist and acting 60th Medical Group executive officer, and Marisell Efrén-Wiley, 60th Dental Squadron dental technician, simulate a dental cleaning March 24 at Travis Air Force Base, Calif. Burford is organizing an upcoming humanitarian mission scheduled for May.

Burford to find further service in the Jamaican Outreach Program.

The people the team saw and seeing how grateful they were to receive the dental treatment they needed was awesome, said Burford.

"We had some hygienists go, because some of these people had never had a cleaning in their entire life," said Burford.

Burford took heart in teaching individuals how to care for their own oral hygiene, especially young children. She believes that starting individuals young in understanding dental care is the best way to diminish future pain and suffering.

"We did a lot of hygiene education," said Burford. "There was a little tiny school that's right next to the clinic. A

group of us would go over there and give fluoride treatments and emphasize the importance of hygiene."

She really enjoyed teaching and mentoring people with hands on experience during her humanitarian mission, said Dern.

During the three-day humanitarian trip, the team cared for 431 patients.

See **DENTIST** Page 14

Tailwind

Travis AFB, Calif.
60th Air Mobility Wing

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60th Air Mobility Wing commander

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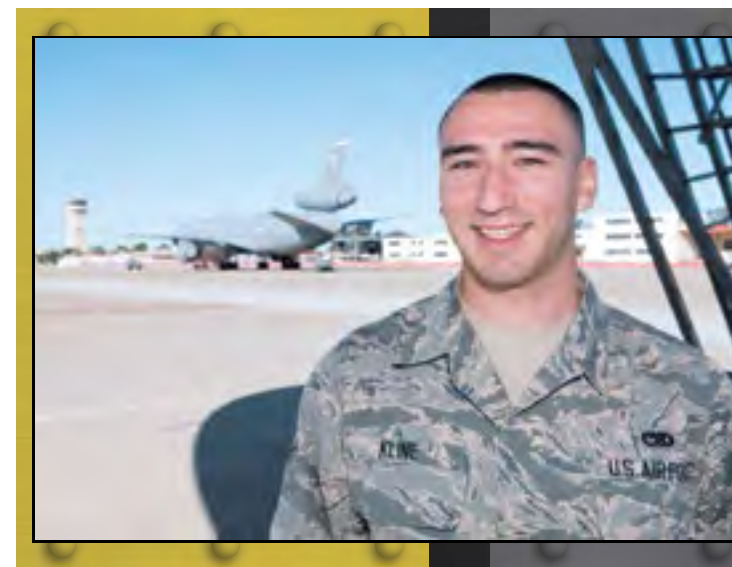
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On the cover

Senior Airman Tyler Champion, 621st Contingency Response Squadron and assistant trainer, explains the movements of trainees during a mock funeral during an Honor Guard graduation ceremony March 24 at the Delta Breeze Club at Travis Air Force Base, Calif.

U.S. Air Force photo/T.C. Perkins Jr.



U.S. Air Force photo

WARRIOR OF THE WEEK

Name: Airman 1st Class Nathan Kline.	Hometown: Scranton, Pennsylvania.	and become an officer.
Unit: 660th Aircraft Maintenance Squadron.	Time in service: One year.	What are your hobbies? Obstacle course races such as Tough Mudder and Spartan race.
Duty title: Instrument and flight control system technician.	Family: Spouse, Jillian.	What is your greatest achievement? Graduated college Summa Cum Laude.
	What are your goals? Complete Officer Training School	

DGMC wins Medical Lab of Year Award

Merrie Schilter-Lowe

60TH AIR MOBILITY WING PUBLIC AFFAIRS

The David Grant USAF Medical Center Clinical and Pathology Laboratory at Travis Air Force Base, California, bested both foreign and domestic laboratories to be named the 2017 Medical Laboratory of the Year.

The award recognizes “the unsung heroes who demonstrate their contributions to quality patient care,” according

to a press release from the Medical Laboratory Observer, a national peer-reviewed publication that sponsors the annual competition.

A photo of the 91 military and civilian lab members will be on the cover of the magazine’s April issue and an article about their accomplishments will appear inside the monthly publication.

Award competition was “intense,” said Col. (Dr.) Michael Higgins, 60th Medical Group commander. He noted

that the first- and second-place runners up, respectively, are the Cedars-Sinai Medical Center lab in Los Angeles, and the University of Kentucky Healthcare Enterprise lab in Lexington, Kentucky.

The lab is the first military service lab to win the award and it was their first time entering the competition, said Lt. Col. Patrick Kennedy, 60th Medical Diagnostics and Therapeutic Squadron Clinical Laboratory and Pathology Flight commander. The Armed Forces

Institute of Pathology claimed the title in 2006, but the organization was de-established in 2011 under Base Realignment and Closure efforts.

“It’s an honor to be recognized by an international competition for all the hard work our team has put forth. Our group commander challenged us to lead the way as a ‘trusted care and high-reliability organization,’” said Kennedy.

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60th Inpatient Squadron focuses on eating

2nd Lt. Geneva Croxton

60TH AIR MOBILITY WING PUBLIC AFFAIRS

Nurses, medics and administration professionals from the 60th Inpatient Squadron at David Grant USAF Medical Center at Travis Air Force Base, Calif. hosted nutritional medicine personnel during their My Plate training day pot luck March 21.

March is National Nutrition Month and in celebration, 60th IPTS focused its training day on My Plate, and eating healthy, nutritious meals.

Training days typically consisting of a variety of briefings and activities are held monthly in the 60th IPTS to educate the staff about topics related to their career field. When 1st Lt. Sarah Yetzer began planning the training day, she wanted it to be different than other training days.

“Because it is National Nutrition Month, we wanted to focus on healthy choices and learn about My Plate, the United States Department of Agriculture recommendation for healthy eating,” said Yetzer. “It is absolutely a challenge for Airmen with shift work to have healthy diets because of time constraints, and we thought this would help.”

For the pot-luck, the six



U.S. Air Force photo

Capt. Jeffery Perry and Senior Airman Bryan Metcalfe from the 60th Diagnostics and Therapeutics Squadron hold the My Plate model during the 60th Inpatient Squadron training day on March 21 at David Grant USAF Medical Center, Travis Air Force Base Calif. Perry and Metcalfe sampled food from each flight, and selected the plate that was closest to the My Plate recommendation as the winner. Their goal plate was focused on variety, amount and nutrition, as well as foods and beverages low in saturated fat, sodium and added sugars.

flights from the 60th IPTS brought in healthy food items. Additionally, each section created one plate to be judged by Capt. Jeffery Perry, and Senior Airman Bryan Metcalfe, from nutritional medicine.

“We love nutrition, it’s what we do,” said Perry. “We

were overjoyed when Lt. Yetzer asked us to collaborate for the training day.”

Perry and Metcalfe sampled food from each flight, and selected the plate that was closest to the My Plate recommendation as the winner. Their goal plate fo-

cused on variety, amount and

nutrition, as well as foods and beverages low in saturated fat, sodium and added sugars.

“Around the Air Force we have many obligations besides our primary duty that keeps us busy,” said Perry. “Security forces for instance is constantly worrying about

other people. With jobs like these, you don’t always remember to take care of yourself.”

The Air Force puts high standards on physical health and readiness, and understanding proper nutrition is helpful to achieving success.

Twice a year, Airmen around the Air Force are placed in three categories after taking a fitness assessment. If they receive a composite score equal to or greater than 90, and meet all minimum components, they are placed in the excellent category. Airmen who receive a composite score of 75-89.99 with all minimum components met are deemed satisfactory, and those who receive a composite score less than 75 and/or one or more minimum components not met fall in to the unsatisfactory category.

One of the most convenient tools for maintaining good health and achieving an excellent score on a fitness assessment is to understand your nutritional needs. These Airmen at David Grant USAF Medical Center are doing just that.

“I think it did inspire conversation about what healthy food is,” said Yetzer. “This event resulted in people looking at their own eating habits and what healthier options they have.”

More than wingmen: Brothers share bond, base

Staff Sgt. Daniel Phelps

349TH AIR MOBILITY WING PUBLIC AFFAIRS

Staff Sgts. Hank and Aaron Moon enjoy a quiet moment together in the heritage room of the 9th Air Refueling Squadron at Travis Air Force Base, California.

The Moon brothers share the same last name, rank and are assigned to the same base – a rarity for military family members. While the duo has much in common, they also have differences that make them unique.

Hank has the appearance of an elite soccer player, complete with the perfectly coiffed hair, while Aaron carries the rough and trustworthy look of a man who could likely tell you exactly why your car makes that strange hum in idle.

“We have never really been competitive with each other,” said Hank. “We played soccer together when we were younger, but we always had different interests.”

Aaron, the older brother by two years, was more interested in cars than sports, and that interest carried on to his current career in the Air Force as an engine specialist for the KC-10 Extender in the 9th ARS.

“My baby growing up was a

’95 Volkswagen,” he said.

Hank was more interested in soccer, basketball and football, he said.

Growing up in Hurley, Wisconsin, a town of 1,524 people according to the 2013 census, helped give the Moons a close-knit family.

As kids, their dad, an Army veteran, entertained the kids with stories of his time in the military. This, coupled with several other family members having served in the armed forces, instilled a desire for the brothers to serve.

“I never really had the desire to go off to college,” Aaron said. “(Military service) was my natural choice. My dad always made it seem like it was a fun time.”

Aaron joined the Air Force in 2008 and Hank followed in 2011.

Aaron found himself at Travis after graduating from KC-10 crew chief technical school at Sheppard Air Force Base, Texas. Hank joined the Air Force to become a boom operator, which led to the brothers hoping that one day, they would be stationed together.

“For me, to be able to get my first choice of base – Travis – I had to graduate tech school as the distinguished graduate,” Hank said. “Aaron really

See **BROTHERS Page 13**



Staff Sgt. Hank Moon, left, 9th Air Refueling Squadron boom operator, and his brother, Staff Sgt. Aaron Moon, 9th Air Refueling Squadron engine specialist, walk down a trail Jan. 31 at Travis Air Force Base, Calif. The Moon brothers have been stationed together at Travis since 2011.

U.S. Air Force photo/
Staff Sgt. Daniel Phelps

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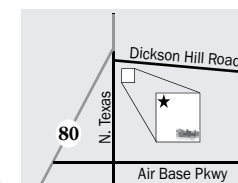
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'There are no bounds,' says wing commander

Tech. Sgt. James Hodgman
60TH AIR MOBILITY WING PUBLIC AFFAIRS

Col. John Klein, 60th Air Mobility Wing commander, delivered several messages during one of six commander's calls March 29-30 at Travis Air Force Base, California.

From within the confines of the base theater, Klein shared the Air Force Chief of Staff's priorities, his focus areas for the 60th AMW and challenged every Airman at Travis to innovate to ensure future mission success.

"We are a service component whose DNA is about breaking barriers and crashing through boundaries, it's in us, that's why I believe in no bounds," said Klein. "There are no boundaries, it's been our motto in the wing since 1955, it's who we are and it meshes very well with who we are as a service. I believe it and I need you to believe it. We can solve any problem we put our minds to. It may not always be easy, but we can get after it and we

can make things better."

Klein also stressed the importance of maintaining readiness and preparing for future threats, however his strongest message was one of innovation. He said he wants all Airmen to think creatively about how they can improve mission capabilities, even if those improvements are only small victories.

One major focus area, he said, is revitalizing squadrons, something Gen. David Goldfein, U.S. Air Force Chief of Staff, has referred to as the heartbeat of the Air Force.

In a letter Goldfein sent to Airmen in August 2016, he wrote that the Air Force succeeds or fails in its missions at the squadron level because that is where Airmen are developed, trained and ultimately, built.

"Our service culture and traditions manifest themselves in the squadron because our Airmen most readily identify with this core fighting unit," Goldfein stated. "It is time to revitalize the squadron as the

See **COMMANDER** Page 13



U.S. Air Force photo/Louis Briscese

Col. John Klein, 60th Air Mobility Wing commander, addresses members of the wing during an all-call March 29 at Travis Air Force Base, Calif. Klein discussed a variety of topics, including the Air Force Chief of Staff priorities which are revitalizing squadrons, strengthening joint leaders and teams and advancing multidomain, multifunctional command and control.

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Travis Airmen help feed families in need

Tech. Sgt. James Hodgman
60TH AIR MOBILITY WING PUBLIC AFFAIRS

60th OG aids at Solano Food Bank

Thirty-four Airmen from the 60th Operations Group at Travis Air Force Base, California, volunteered to package meals for families in need at the Food Bank of Contra Costa County and Solano in Fairfield, California, March 24.

The team spent 11 hours packaging a variety of foods including carrots, onions, pasta, fruits and rice.

Tech. Sgt. Amanda Richardson, 21st Airlift Squadron NCO in charge of aviation resource management and the coordinator for the project, said it's important to give back to the community.

"It's very important to give back because we are usually guests at our assignment

locations," said Richardson. "Very rarely are we from the areas that we are stationed. So just like being overseas or deployed, we need to support the communities that support us and show them that we are always here for them, even in the smallest way."

"When people see us in uniform and thank us for our service, we need to ask ourselves what have we done for them," she said.

With that selfless mindset, Richardson led a team of nearly three dozen Airmen to help provide food for people living in 26 cities with a population over 1.7 million.

"From 9 a.m. to 8 p.m. we worked in shifts to box as much

food as possible," said Richardson.

Lauren Strouse, Solano Food Bank volunteer coordinator, said she was impressed with the productivity the Airmen displayed.

"The Airmen boxed 3,331 pounds of food donations and bagged 3,400 pounds of fresh produce," said Strouse. "The food will be distributed to families throughout Solano and Contra Costa Counties, providing approximately 5,384 meals."


Airman Kimberly Vazquez, 21st AS aviation resource manager, spent nearly four hours helping package meals that day.

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Courtesy photo


Airmen from the 60th Operations Group at Travis Air Force Base, Calif., help sort and package carrots during a volunteer event March 24 at the Food Bank of Contra Costa County and Solano in Fairfield, Calif. More than 30 Airmen supported the event and packaged more than 6,700 pounds of food.



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Travis kicks off assistance fund campaign



Racers begin the 2.5-mile fun run at the Air Force Assistance Fund kickoff early March 27 on Travis Air Force Base, Calif. More than 200 people participated in the event, which was held to raise awareness about the AFAP mission: supporting Air Force families in need, covering active duty, retirees, reservists, guard, dependents and surviving spouses.

Heide Couch
60TH AIR MOBILITY WING PUBLIC AFFAIRS

The Air Force Assistance Fund campaign kicked off March 27 at Travis Air Force Base, California, with a 2.5 mile run.

More than 200 people participated in the event, held to raise awareness about the AFAP mission; supporting Air Force families in need, covering active duty, retirees, reservists, guard, dependents and surviving spouses.

Col. Thomas Pauly, 60th Air Mobility Wing vice commander, signed his contribution pledge and commented on the importance of the program.

"I really appreciate the turnout," he said. "The Air Force Assistance Fund is where the Air Force gives back to the Air Force; it allows us an opportunity to take care of our own."

Pauly went on to thank the volunteers who helped organize the fun run and the squadron representatives who will assist in taking pledge contributions.

Event participants included

some serious athletes and several others who just wanted to have fun. All of them came together to contribute to a good cause.

"I'm running to support the AFAP, we all need to support it, so I'm here," said Staff Sgt. Gillian Bennett, 60th Communications Squadron. "It was refreshing, it was good."

"The AFAP is important, because it gives back to the community," said Charnele, a Stroller Warrior mom who ran the course with her young son. Charnele's husband, Staff Sgt. Wendell Garcia, is a member of the 60th Aircraft Maintenance Squadron. "It gave us a chance to get out," she said.

The AFAP raises funds for charitable affiliate organizations that can help with financial assistance, emergency situations, educational needs and retirement housing for Air Force widows and widowers.

Capt. Aisha Lockett, 60th Force Support Squadron and fun run organizer, said, "The Air

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Actions have consequences

60th Air Mobility Wing Judge Advocate

Law and Order is a monthly feature detailing the previous month's military justice matters at Travis.

During the month of February 2017, nine Airmen received final review of nonjudicial punishment under Article 15, Uniform Code of Military Justice and eight Airmen were involuntarily separated.

This feature also serves to educate and inform the public concerning military law and the military justice system:

Nonjudicial punishment (Article 15s)

An airman first class from the 60th Aerial Port Squadron received an Article 15 for consuming alcoholic beverages while under the age of 21, a violation of Article 134, UCMJ. Punishment consisted of a reduction to the grade of airman and a reprimand.

An airman from the 60th Logistics Readiness Squadron received an Article 15 for consuming alcoholic beverages



Law and Order

while under the age of 21, a violation of Article 134, UCMJ. Punishment consisted of a reduction to the grade of airman basic, four days of extra duty and a reprimand.

An airman from the 60th Maintenance Squadron received an Article 15 for wrongful use of marijuana, a violation of Article 112a, UCMJ. Punishment consisted of a reduction to airman basic and a reprimand.

An airman first class from the 60th MXS received an Article 15 for making a false official statement, a violation of Article 107, UCMJ.

See LAW Page 24

JA seeks paralegal retrainees

60th Air Mobility Wing Judge Advocate

Are you interested in a career change? Do you want a career that is both challenging and rewarding?

If you answered yes, you should consider retraining into the 5J0X1 Paralegal career field.

This profession provides an environment for those looking for a career that offers a sense of pride, independence, personal growth and accomplishment at the end of each work day.

The Air Force enlisted legal career field was established May 1, 1955, and continues to play a prominent role in The Judge Advocate General's Corps.

The corps' primary mission

is to provide legal counsel to commanders, first sergeants and other key personnel on a broad spectrum of legal and quasi-legal matters.

The paralegal has a direct impact on all facets of the legal field. This includes military justice, claims, civil law, legal assistance, contracts, environmental and operations law to name a few.

Within these divisions, paralegals conduct legal research, interview victims and witnesses, and team with attorneys to draft opinions and other documents. They also support investigations of serious incidents, such as aircraft, missile, or rocket accidents.

To be eligible to retrain into the paralegal career field, applicants must meet certain criteria, including the ability to

type a minimum of 25 words per minute, a minimum general AQE score of 51, have very little to no derogatory information in their records and obtain recommendation letters from their current leadership chain.

In addition, a formal interview session will be completed with the staff judge advocate and law office superintendent.

There are currently 16 first-term Airmen and 37 staff sergeant 5J retraining quotas available for fiscal year 2017.

To submit a retraining application, contact the retraining section of the MPS or see the Travis AFB Career Advisor.

For more information about the paralegal career field or to set-up an informal/formal interviews, call the law office superintendent at DSN 837-3251.

Strike kills high-profile terrorist leader

Defense Media Activity

WASHINGTON - A U.S. counterterrorism airstrike conducted March 19 in Paktika Province, Afghanistan, resulted in the death of Qari Yasin, a well-known al-Qaida leader, the Defense Department confirmed in a news

release yesterday.

"The death of Qari Yasin is evidence that terrorists who defame Islam and deliberately target innocent people will not escape justice," Defense Secretary Jim Mattis said in the release.

Yasin, a senior terrorist figure from Balochistan,

Pakistan, had plotted multiple al-Qaida attacks, including the Sept. 20, 2008, bombing on the Marriott Hotel in Islamabad that killed dozens of innocent people -- among them U.S. Air Force Maj. Rodolfo I. Rodriguez and U.S. Navy Petty Officer 3rd Class Matthew J. O'Bryant.

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Coatings booth poised to save millions in energy

Marisa Alia-Novobilski
AIR FORCE RESEARCH LABORATORY

WRIGHT-PATTERSON AIR FORCE BASE, Ohio — It only makes sense for the Air Force's newest, most complex, multi-role fighter to have the most advanced, state-of-the-art sustainment facilities to ensure enduring power for years to come.

The Air Force Research Laboratory's Advanced Power Technology Office is on the front lines of making this happen for the F-35 Lighting II.

A next generation F-35 coatings application booth at Hill Air Force Base, Utah, the first of a series of three planned units, is nearly complete and set to become operational by October 2017. Part of a multi-year, collaborative project with multiple stakeholders from across the Air Force, Defense Department, government and industry, these facilities will enable safer, cheaper and energy efficient sustainment for the force's pre-eminent fighter now and in the future.

"The F-35 is a huge program

for the Air Force and planning sustainment is important. It's important to get it right," said David Madden, the APTO Program Manager at AFRL's Materials and Manufacturing Directorate. "The F-35 program office came to us and asked for help in designing a cutting edge, state-of-the-art, energy efficient and environmentally friendly facility. We worked with a lot of partners on this — scientists, maintainers, process teams — from across government, academia and industry to make sure everything was right in design. We are excited about the upcoming testing."

The new booths are designed for the application of aircraft coatings, which are critical to the operational life of an aircraft. These coatings enable

such things as heat resistance, corrosion protection and more on a platform.

Typical application of coatings is extremely costly in terms of energy consumption as well as environmental impact and safety needs to ensure the health and protection of maintenance staff. Additionally, as an aircraft ages, older coatings need to be removed and replaced — a process that can use considerable amounts of energy.

During the early stages of booth research and design, a significant amount of time was dedicated to consulting with maintainers as well as environmental and technical experts to collect data to help identify and understand specific logistical needs of the F-35 depot teams. Madden said the goal was to

maximize the use of commercial technologies, automation and up-front investment to reduce the life-cycle maintenance costs over the long term.

One way this was accomplished was through a project that modeled airflow and circulation. Analysis led to the development of an air recycling process, which reduces the energy cost typically associated with the coating process. By recirculating up to 70 percent of the air in the booth, it is estimated the Air Force can save more than \$330,000 in energy annually.

"When coating an aircraft there's a lot of spray and overspray that occurs, and a constant flow of air crosses a work area to take the excess spray away. Typically, 'new' air is forced through the booth to remove the harmful particulates," said Madden.

Commander

From Page 6

warfighting core of our Air Force. Our vision demands that squadrons be highly capable, expeditionary teams who can successfully defend our Nation's interests in both today's and tomorrow's complex operating environments."

Klein echoed Goldfein's sentiments.

"Squadrons should be organizations that are mission focused, take care of families and should be fun places to work,"

said Klein. "We need to ensure our commanders and senior non-commissioned officers are resourced to succeed."

"Commanders must also create the environment where your Airmen feel like they can contribute and make things better, you have to create the culture (and) organizational attitude where people feel they can make progress and (feel) empowered," he added.

As a part of this revitalization focus, each major command in the Air Force selected two bases to host focus groups who will work to identify how

squadrons can be invigorated. Travis was one of the bases chosen for Air Mobility Command and will host a focus group tiger team in June.

"When that team is here, I want you to be honest, open and give them your ideas on how we can make things better," said Klein.

Throughout the event, the commander of AMC's largest air mobility wing, said it's time for Travis to refocus.

"I want you to focus on priority management, not time management," he said. "There is a set number of hours in a

day and there's always more work than we have time for. I need you to prioritize that. I know you're busy, we've always been busy. I want you to work hard, go home, get some rest, spend time with family and friends, and I want you to get up the next day and do it all over again."

"You're empowered...and I trust you," he added.

The colonel closed his presentation by thanking all in attendance for their dedication to the mission. Over the past three months, this dedication supported several missions

including advancing the fight against the Islamic State of Iraq and the Levant, supporting the Federal Emergency Management Agency with flooding in California and allies in Europe and Asia with a range of mobility capabilities.

"You're good Airmen, America's best citizens and we appreciate you and all that you do," said Klein. "You continue to amaze us as you get after the mission and take care of each other, develop Airmen, forge teams and develop pride within your units. Thank you very much."

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Brothers

From Page 5

encouraged me and helped me to push myself to be at the top of my class."

Hank said having his older brother around had some benefits once he arrived at Travis.

As a new Airman getting settled at his first base, having his brother Aaron here was one of the impactful moments in his life, Hank said.

"Being able to come to a new location and having my brother ready to take me in was incredibly helpful," said Hank. "Not to mention all the rides he gave me and (all the) help (he gave) me with buying my first car."

"We have never really been competitive with each other. ... We always had different interests."

— Staff Sgt. Hank Moon

The brothers have been stationed together for the past five years, but don't see often due to their different schedules.

Though they may only occasionally see one another in passing while at work, they often make time to hang out and play a round of golf.

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Dentist

From Page 3

The Jamaican Outreach Program strengthened Burford's love of dentistry and service. She is now working to bring that experience to her peers. Burford is planning an upcoming humanitarian mission scheduled for May.

Burford is an example of perseverance and leadership to her fellow Airmen.

"She has overcome a lot of personal and medical struggles and still not have it affect her ability to do her job, which is amazing to watch," said Dern. "She still does everything she is capable of doing and manages the emotional side of everything else in her personal life."

Burford continually works to better herself for her patients, Airmen and the mission. She strives to be and do more for the benefit of those she impacts.

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Honor guard stays sharp

U.S. Air Force photos by T.C. Perkins Jr.

Honor Guard facts and figures

Travis Air Force Base Honor Guardsmen are a picture perfect example of individuals who are highly motivated, maintain exceptionally high standards of conduct, both on and off-duty, and exude enormous amounts of pride in all they do.

Their actions bring credit to the United States Air Force and the Honor Guardsmen profession. The Travis Air Force Base Honor Guard Program employs, trains and equips Travis Airmen to render military funeral honors in a way that shows the nation's deep gratitude to those who, in times of war and peace, have faithfully defended the country.

Their ceremonial uniform is unique so that they stand out in public. However, the Honor Guard uniform bears no name tag. Recognition is not theirs, but for the fallen heroes. Honor Guardsmen answer a calling much bigger than themselves. They honor with dignity.

The Travis Air Force Base Honor Guard program has a 45,000-square-mile area of responsibility, which covers 28 counties and four national cemeteries.

In 2016, the Travis AFB Honor Guard performed 1379 funerals and 416 colors details, traveling more than 130,000 miles and

utilizing 9,500 hours.

So far this year the Travis AFB Honor Guard has performed 348 funerals and 66 colors details traveling more than 30,000 miles and utilizing over 1,600 hours.

The Travis AFB Honor Guard's primary mission is military funeral honors.

The team encompasses all three wings at Travis Air Force Base.

More than 400 active-duty and Reserve members have been trained to perform HG duties and act as "HG ready reserve" to fulfill mission requirements.

1) On graduation day, members of the Travis Air Force Base, Calif., Honor Guard perform a mock funeral March 24 at the Delta Breeze Club in front of wing leadership, co-workers and family members. 2) Staff Sgt. Michael Martin, 621st Contingency Response Squadron, presents the American flag to Col. John Klein, 60th Air Mobility Wing commander, as the Honor Guardsmen perform a mock funeral. 3) Klein speaks to the crowd as the newest members of the Travis Honor Guard watches. 4) Honor guard graduates perform during the mock funeral detail.



5) Honor Guardsmen perform a mock funeral March 24 at the Delta Breeze Club at Travis Air Force Base, Calif., during their graduation ceremony to demonstrate skills they learned. Wing leadership, co-workers and family members were on hand for the ceremony.



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Carson

From Page 2

of humanity may not seem like a big deal at the time, but I promise you, once you've established a rapport with your Airmen and they know you genuinely care about them, they won't hesitate to reach out to you when it truly matters. Don't wait for opportunities to get to know your Airmen - create them, and by all means make the most of them.

Be fully engaged in the conversation and pay close attention to their verbal and nonverbal cues. Don't just hear what they have to say, actually listen to what they're telling you and ask questions to ensure you really understand. These simple gestures will help build trust and respect, which ultimately strengthen your credibility as their supervisor. So, for all of you supervisors out there, do you know your Airmen? If your answer is yes, then thank you.

However, if your answer is no, then I challenge you to get started now, it's not too late. Being a good supervisor is probably one of the most challenging, yet rewarding jobs a leader will ever have. Nevertheless, at the end of the day it's your job as a supervisor to deliberately develop and grow your Airmen so they can be the absolute best they can be, and to ensure our U.S. Air Force continues to remain the most powerful and most respected Air Force in the world.

Feed

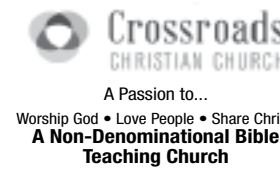
From Page 7

"It was a humbling experience," she said. "We have so much given to us, many people may take some things for granted. Giving back is important and being able to provide for others was really nice." The event was part of the 60th OG's new initiative to encourage volunteering in the local community. The initiative calls for OG Airmen to

volunteer in some capacity once per quarter. There are so many organizations that need assistance, said Richardson. "Right now, there is not a set agenda for next quarter, but there are several options on the table and we will choose one at a later date." Strouse said the food bank would gladly welcome Travis Airmen back to volunteer. "We are always impressed with the work they do, they work hard, fast and they accomplish a lot," she said.

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Award

From Page 4

“Through utilization of state of the art technology, coupled with deliberate development of our airmen, the DGMC lab is doing just that.”

Lt. Col. Jimmie Labit, 60th MDTS laboratory services chief, and Chief Master Sgt. Margie Quicanopalacios, 60th MDTS laboratory and pathology flight manager, traveled to Nashville, Tennessee March 27 with nine other staff members to pick up their plaque at the annual Clinical Laboratory Management Association Conference.

Staff members provided a management and team building presentation during last year’s conference and were selected to make four presentations this year, said Kennedy.

DGMC operates the Air Force’s largest clinical laboratory, supporting 465 health care providers and 325,000 patients per year. Technicians perform 1.2 million tests annually in chemistry, special chemistry, hematology, coagulation, immunology,

microbiology, point-of-care testing, histology, cytology and transfusion services.

To win the award, the lab had to excel in six categories: customer service, productivity, teamwork, education and training, strategic outlook and lab inspections.

To improve patient care, DGMC implemented the MiCare secure messaging service, which allows patients to access their health information online. The lab also initiated an auto-validation process that reduces the time it takes to provide test results to medical providers by more than 30 percent.

To be more productive, a team designed a plan to upgrade the lab in February with a \$7.8 million automated robotic testing center, making it possible to run more tests, more efficiently and with fewer staff members, said Labit.

A new analyzer in microbiology also cut processing time from 15 minutes to five while increasing test accuracy by 20 percent.

Staff members also improved the tuberculosis management process, reducing test wait time from 72 to 24 hours, which also decreased the time

patients are isolated.

“We have many trials that our civilian counterparts do not encounter, such as high staff turnover due to the military culture and the inexperience of our technicians,” said Kennedy. About 85 percent of the technicians are active-duty members with an average of three years’ of lab experience compared to their civilian lab counterparts with 14 years, he said.

Additionally, active-duty members must complete other military training that takes them out of the lab, as well as perform additional duties. They also are subject to frequent reassignments.

“Turnover is a special challenge that our military laboratory faces,” said Labit. “We can experience anywhere from 33 percent to 50 percent turnover annually.” Focusing on leadership and a strong training program are key to meeting the challenge, he said.

To bolster training opportunities, lab leadership implemented a daily four-hour “all hands on deck” program, so senior leaders and supervisors can mentor and work alongside junior staff members to ensure

they master needed skills.

Military members also receive extra training focusing on the skills and competencies needed during a deployment.

“Staff members provide laboratory services, blood support and other services as needed,” said Kennedy. “These additional levels of training and responsibility are not found in the civilian world and are a unique aspect of the DGMC lab’s utilization, education and training programs,” he said.

In the area of teamwork, lab members meet daily to share lessons learned, innovative ideas and patient and staff safety concerns.

DGMC’s pathologists travel around the world providing medical oversight for seven military medical facilities, said Kennedy. Lab technicians also support the Clinical Investigation Facility’s research efforts at DGMC.

The lab also partners with several organizations, including the Department of Veterans Affairs to support testing for veterans, and the Air Force and Armed Services Blood Programs, ensuring the safety, potency and purity of blood products.

The lab’s strategic plan focuses on three areas: improving efficiency through better training, standardization and communication; focusing on professional development for staff members; and implementing as many best practices as possible to better serve patients.

As for regulatory inspections, the lab’s record is “outstanding,” said Kennedy. The quality assurance team, which includes members from all departments, conducts regular audits and process improvement initiatives, ensuring the lab has a strong program.

The lab is accredited by the College of American Pathologists and consistently passes U.S. Food and Drug Administration and American Association of Blood Bank regulatory inspections.

“Not only do we maintain six accreditations, we have received outstanding feedback from our various inspectors,” said Labit.

Additionally, the lab has “the largest and most robust” accredited medical laboratory technician clinical training program in the United States, added Kennedy.



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Law

From Page 10

Punishment consisted of a reduction to the grade of airman, 14 days of extra duty and a reprimand.

An airman first class from the 60th MXS received an Article 15 for wrongfully using hydrocodone, a violation of Article 112a, UCMJ. Punishment consisted of a reduction to the grade of airman and a reprimand.

An airman from the 60th Medical Group received an Article 15 for drunken driving, a violation of Article 111 and discredit to service, a violation of Article 134, UCMJ. Punishment consisted of a reduction to the grade of airman basic, forfeiture of \$799 and a reprimand.

An airman first class from the 60th Security Forces Squadron received an Article 15 for consuming alcoholic beverages while under the age of 21, a violation of Article 134, UCMJ. Punishment consisted of a suspended reduction to airman and a reprimand.

An airman from the 660th Aircraft Maintenance Squadron received an Article 15 for dereliction of duty, a violation of Article 92, UCMJ. Punishment consisted of a reduction to airman basic and a reprimand.

A senior airman from the 821st Contingency Response Squadron received an Article 15 for drunken driving, a violation of Article 111, UCMJ and possession of marijuana, a violation of Article 112a, UCMJ. Punishment consisted of a reduction to airman first class and a reprimand.

Administrative separation actions

A staff sergeant from the 60th MXS was administratively discharged for drug abuse, with an honorable service characterization. Member self-identified while seeking assistance in the ADAPT program. Per AFI 36-3208, Administrative Separation of Airmen, paragraph 1.21.4.1, a member's voluntary self-identification for treatment for drug abuse may be used as a basis for discharge, but it may not be considered to determine how the airman's service is characterized.

A senior airman from the 60th MXS was administratively discharged for drug abuse, with an honorable service characterization. The positive urinalysis was the result of a command-directed urinalysis following an aircraft mishap

investigation. Per AFI 36-3208, Administrative Separation of Airmen, paragraph 1.21.5, a command-directed urinalysis may be used as a basis for discharge, but it may not be considered to determine how the airman's service is characterized.

An airman basic from the 60th Logistics Readiness Squadron was administratively discharged for drug abuse, with a general service characterization.

An airman first class from the 60th LRS was administratively discharged for drug abuse, with a general service characterization.

An airman basic from the 60th Security Forces Squadron was administratively

discharged for drug abuse, with a general service characterization.

An airman first class from the 60th Aerial Port Squadron was administratively discharged for misconduct: minor disciplinary infractions, with a general service characterization.

An airman basic from the 660th AMXS was administratively discharged for misconduct: minor disciplinary infractions, with a general service characterization.

An airman basic from the 60th Operations Support Squadron was administratively discharged for drug abuse, with a general service characterization.



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Fund

From Page 8

Force Assistance Fund is a great opportunity to facilitate Airmen Helping Airmen. I'm proud to be part of an organization that dedicates time and resources to making our community thrive, and I'm honored to lead the charge for this year's campaign."

"The AF AF is a worthwhile charity," said Master Sgt. Ryan Collins, 860th Aircraft Maintenance Squadron and event co-organizer. "Every Airman is given the opportunity to donate to charities throughout the year, but AF AF is the one charity organization whose focus is on helping our own. I'd encourage everybody to consider donating to a cause that may one day benefit him or herself."

Anyone can donate to the program, using cash or check; active duty service members and retirees can also set up an automatic deduction from their paychecks if they choose.

Unit AF AF project officers will be making 100 percent contact with active-duty personnel about the program; other personnel wishing to make an AF AF donation should contact their unit AF AF project officers for information.

Affiliate charities:
• The Air Force Aid Society: provides Airmen and their families worldwide with emergency

financial assistance, education assistance and various base-level community enhancement programs.

• The Air Force Enlisted Village: supports Teresa Village in Fort Walton Beach, Fla., and Bob Hope Village in Shalimar, Fla., near Eglin Air Force Base. The fund provides homes and financial assistance to retired enlisted members' widows and widowers who are 55 and older. It also supports Hawthorn House in Shalimar which provides assisted living for residents, including 24-hour nursing care.

• The Air Force Villages Charitable Foundation: donations support independent and assisted living needs for retired officers and their spouses, widows or widowers and family members. Communities are located in San Antonio.

• The Gen. and Mrs. Curtis E. LeMay Foundation: provides rent and financial assistance to widows and widowers of officer and enlisted retirees in their homes and communities through financial grants of assistance.

The campaign runs through May 12. The goal for Travis is to meet or exceed \$103,305.

For Air Force Assistance Fund information, visit <http://www.afassistancefund.org>.

For more information about the AF AF, Travis AFB points of contact are Lockett at 707-424-4070 and Collins at 707-424-6999.



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 0607 AREA 7
 0603 AREA 3

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 Wed. - Fri., 9am-1pm. Sat., 9am-1pm. sold out
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Springtime Warehouse Display Sale
 Starts March 26th. Open Mon. thru Sun. 9am-9pm. Seasonal display, home & garden items, patio lights, artificial flowers, vases, wine barrels, baskets, ribbon, oversized Easter eggs, mannequins & wire bust forms, birchwood poles, showroom samples, disco balls & ball ornaments, used Christmas displays & trees.
 Lee Display 2220 Cordelia Rd.

WDB Regional Career Fair
 Thursday, April 6, 2017
 10:00 A.M. to 2:00 P.M.
 at the Workforce Development Board
 320 Campus Lane, Fairfield, CA
 MEET THE REGIONAL HIRING EMPLOYERS ATTENDING THE CAREER FAIR!

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1) A runner stops to take a photo March 26 with Mobility bassist Tech. Sgt. Sam Kennedy at the San Francisco Rock and Roll Marathon near the Golden Gate Bridge in San Francisco, Calif. Mobility, the popular music ensemble from the U.S. Air Force Band of the Golden West, performed at the marathon to inspire and connect with race participants.

Runners get boost from... MOBILITY

U.S. Air Force photos by
Master Sgt. Anna Andrew



2) Runners pack the Golden Gate Bridge March 26 for the San Francisco Rock and Roll Marathon. Mobility, the popular music ensemble from the U.S. Air Force Band of the Golden West, was there to inspire and connect with race participants. 3) From left to right, Tech. Sgt. Clint Whitney, Senior Airman Bryan Smith, Master Sgt. Andrew Benton, Tech. Sgt. Sam Kennedy, Master Sgt. Paula Goetz and Tech Sgt. Paul Wells from Mobility pose in front of the bridge after the marathon. 4) Kennedy takes a sprint with the runners.

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